



## Child Protection Policy

### **POLICY STATEMENT**

1. Parents or appointed guardians have primary responsibility for their children when they are competing at In 2 Adventure (Allura Pty Ltd) events

2. In 2 Adventure is committed to providing an environment that is safe for youths (under 18 years) to participate in Adventure activities/sports.

In 2 Adventure will not abide in the criminal act of child sexual maltreatment, which occurs when a child (defined as a person under 18 years) has been exposed or subjected to sexual behaviours or acts which are exploitative and/or inappropriate to his or her developmental level. Such behaviour involves a wide range of sexual activities which exploit children and includes forcing, tricking, bribing, threatening or pressuring a child into sexual activity.

3. This Child Protection Policy conveys a message to all staff, competitors and associates responsible for activities involving competitors under 18 years of age, about minimising risk exposure. Race Directors and staff have a responsibility to provide safeguards dedicated to the well-being of those under 18 years of age (youth).

4. The abuse of youth competitors by staff, other competitors or external sources, is not acceptable and In 2 Adventure encourages any incidents of such abuse as described above to be reported to the appropriate authorities.

### **CODE OF CONDUCT**

In 2 Adventure endorses the following code of conduct for those responsible for activities involving persons under 18 years of age.

As an employee of In 2 Adventure or as a participant in its activities you should meet the following requirements in regard to your conduct during events.

#### **The Race Director will:**

- Agree to abide by the code of conduct.
- Be responsible for the overall welfare and well being of competitors under 18 years of age when competing in an event.
- Maintain a 'duty of care' towards competitors under 18 years of age.
- Ensure that physical contact with others is appropriate to the situation.
- Not be involved in unaccompanied and unobserved activities with young people.
- Agree that any sort of harm, defined as "any detrimental effect of a significant nature on the child's physical, psychological or emotional wellbeing" is unacceptable conduct irrespective of how the harm was caused.
- Provide a safe environment for competition.



**Officials, Employees and Associates will:**

- Agree to abide by the code of conduct.
- Be fair, considerate and honest with others.
- Operate within the rules of In 2 Adventure.
- Be professional in your actions. Your language, presentation, manner and punctuality should reflect high standards.
- Maintain a safe environment for young people, yourself and others.
- Not be involved in unaccompanied and unobserved activities with young people.
- Agree that any sort of harm, defined as “any detrimental effect of a significant nature on the child’s physical, psychological or emotional wellbeing” is unacceptable conduct irrespective of how the harm was caused.
- Show concern and caution towards young people competing in events.
- Not put any young person in danger or subject them to inappropriate behaviour.

**Parents / Guardians will:**

- Agree to abide by the code of conduct and safeguards.
- Accompany their children to events.
- Ensure they have signed the ‘Entry Form’ and read, understood and agreed with the ‘Terms and Conditions’ of entry.

**SAFEGUARDS**

The safeguards below apply to those who undertake the delivery of activities involving young people.

They must adopt the following risk minimisation measures to protect themselves from the misconceptions about their behaviour in performing their designated roles.

1. Do not engage or allow others to engage in any of the following:
  - Aggressive, physically distressing or sexually provocative activities.
  - Sexually suggestive comments about or to a youth.
  - Inappropriate or intrusive touching of a youth.
2. Avoid one on one contact with anyone under 18 years of age.
  - Always have another adult present.
  - Any first aid treatment should be provided, where possible, in the presence of another adult. Avoid treating injuries out of sight of others.
  - Only remove clothing if it is necessary in the treatment of the injury and protect the young person’s privacy at all times.
  - Report injuries and treatment to the parent / guardian and if evacuation is required have an adult accompany them.
3. Competitors under 18 years of age must be accompanied by a parent/ guardian over 18 years of age. An ‘Entry Form’ signed by the parent/guardian must be provided to race organisers prior to registration being accepted.

This document was last updated 8<sup>th</sup> April 2008.